

## APPENDIX A5-I

The working and living conditions of seafarers that must be inspected and approved by the flag State before certifying a ship in accordance with Standard A5.1.3, paragraph 1:

Minimum age

Medical certification

Qualifications of seafarers

Seafarers' employment agreements

Use of any licensed or certified or regulated private recruitment and placement service

Hours of work or rest

Manning levels for the ship

Accommodation

On-board recreational facilities

Food and catering

Health and safety and accident prevention

On-board medical care

On-board complaint procedures

Payment of wages

**APPENDIX A5-II****Maritime Labour Certificate**

*(Note: This Certificate shall have a Declaration  
of Maritime Labour Compliance attached)*

Issued under the provisions of Article V and Title 5 of the  
Maritime Labour Convention, 2006  
(referred to below as “the Convention”)  
under the authority of the Government of:

.....  
(full designation of the State whose flag the ship is entitled to fly)

by .....  
(full designation and address of the competent authority or recognized organization  
duly authorized under the provisions of the Convention)

## Particulars of the ship

Name of ship .....

Distinctive number or letters .....

Port of registry .....

Date of registry .....

Gross tonnage<sup>1</sup> .....

IMO number .....

Type of ship .....

Name and address of the shipowner<sup>2</sup> .....

.....

.....

<sup>1</sup> For ships covered by the tonnage measurement interim scheme adopted by the IMO, the gross tonnage is that which is included in the REMARKS column of the International Tonnage Certificate (1969). See Article II(1)(c) of the Convention.

<sup>2</sup> *Shipowner* means the owner of the ship or another organization or person, such as the manager, agent or bareboat charterer, who has assumed the responsibility for the operation of the ship from the owner and who, on assuming such responsibility, has agreed to take over the duties and responsibilities imposed on ship-owners in accordance with this Convention, regardless of whether any other organizations or persons fulfil certain of the duties or responsibilities on behalf of the shipowner. See Article II(1)(j) of the Convention.

This is to certify:

1. That this ship has been inspected and verified to be in compliance with the requirements of the Convention, and the provisions of the attached Declaration of Maritime Labour Compliance.

2. That the seafarers' working and living conditions specified in Appendix A5-I of the Convention were found to correspond to the abovementioned country's national requirements implementing the Convention. These national requirements are summarized in the Declaration of Maritime Labour Compliance, Part I.

This Certificate is valid until ..... subject to inspections in accordance with Standards A5.1.3 and A5.1.4 of the Convention.

This Certificate is valid only when the Declaration of Maritime Labour Compliance issued

at ..... on ..... is attached.

Completion date of the inspection on which this Certificate is based was .....

Issued at ..... on .....

Signature of the duly authorized official issuing the Certificate

(Seal or stamp of issuing authority, as appropriate)

*Endorsements for mandatory intermediate inspection and, if required, any additional inspection*

This is to certify that the ship was inspected in accordance with Standards A5.1.3 and A5.1.4 of the Convention and that the seafarers' working and living conditions specified in Appendix A5-I of the Convention were found to correspond to the abovementioned country's national requirements implementing the Convention.

*Intermediate inspection:*  
(to be completed between the second  
and third anniversary dates)

Signed .....  
(Signature of authorized official)

Place .....

Date .....  
(Seal or stamp of the authority,  
as appropriate)

*Additional endorsements (if required)*

This is to certify that the ship was the subject of an additional inspection for the purpose of verifying that the ship continued to be in compliance with the national requirements implementing the Convention, as required by Standard A3.1, paragraph 3, of the Convention (re-registration or substantial alteration of accommodation) or for other reasons.

*Additional inspection:*  
(if required)

Signed .....  
(Signature of authorized official)

Place .....

Date .....  
(Seal or stamp of the authority,  
as appropriate)

*Additional inspection:*  
(if required)

Signed .....  
(Signature of authorized official)

Place .....

Date .....  
(Seal or stamp of the authority,  
as appropriate)

*Additional inspection:*  
(if required)

Signed .....  
(Signature of authorized official)

Place .....

Date .....  
(Seal or stamp of the authority,  
as appropriate)

**Maritime Labour Convention, 2006****Declaration of Maritime Labour Compliance – Part I**

*(Note: This Declaration must be attached  
to the ship's Maritime Labour Certificate)*

Issued under the authority of: ..... *(insert name of competent  
authority as defined in Article II, paragraph 1(a), of the Convention)*

With respect to the provisions of the Maritime Labour Convention, 2006, the following referenced ship:

Name of ship	IMO number	Gross tonnage

is maintained in accordance with Standard A5.1.3 of the Convention.

The undersigned declares, on behalf of the abovementioned competent authority, that:

- (a) the provisions of the Maritime Labour Convention are fully embodied in the national requirements referred to below;
- (b) these national requirements are contained in the national provisions referenced below; explanations concerning the content of those provisions are provided where necessary;
- (c) the details of any substantial equivalencies under Article VI, paragraphs 3 and 4, are provided <under the corresponding national requirement listed below> <in the section provided for this purpose below> *(strike out the statement which is not applicable)*;
- (d) any exemptions granted by the competent authority in accordance with Title 3 are clearly indicated in the section provided for this purpose below; and
- (e) any ship-type specific requirements under national legislation are also referenced under the requirements concerned.

- 1. Minimum age (Regulation 1.1)
- 2. Medical certification (Regulation 1.2) .....
- 3. Qualifications of seafarers (Regulation 1.3) .....
- 4. Seafarers' employment agreements (Regulation 2.1) .....
- 5. Use of any licensed or certified or regulated private recruitment and placement service (Regulation 1.4) .....
- 6. Hours of work or rest (Regulation 2.3) .....
- 7. Manning levels for the ship (Regulation 2.7) .....
- 8. Accommodation (Regulation 3.1) .....
- 9. On-board recreational facilities (Regulation 3.1) .....
- 10. Food and catering (Regulation 3.2) .....
- 11. Health and safety and accident prevention (Regulation 4.3) .....

12. On-board medical care (Regulation 4.1) .....
13. On-board complaint procedures (Regulation 5.1.5) .....
14. Payment of wages (Regulation 2.2) .....

Name: .....

Title: .....

Signature: .....

Place: .....

Date: .....

(Seal or stamp of the authority,  
as appropriate)

#### Substantial equivalencies

*(Note: Strike out the statement which is not applicable)*

The following substantial equivalencies, as provided under Article VI, paragraphs 3 and 4, of the Convention, except where stated above, are noted *(insert description if applicable)*:

.....

.....

No equivalency has been granted.

Name: .....

Title: .....

Signature: .....

Place: .....

Date: .....

(Seal or stamp of the authority,  
as appropriate)

#### Exemptions

*(Note: Strike out the statement which is not applicable)*

The following exemptions granted by the competent authority as provided in Title 3 of the Convention are noted:

.....

.....

No exemption has been granted.

Name: .....

Title: .....



Signature: .....

Place: .....

Date: .....

(Seal or stamp of the authority,  
as appropriate)

**Declaration of Maritime Labour Compliance – Part II***Measures adopted to ensure ongoing compliance between inspections*

The following measures have been drawn up by the shipowner, named in the Maritime Labour Certificate to which this Declaration is attached, to ensure ongoing compliance between inspections:

*(State below the measures drawn up to ensure compliance with each of the items in Part I)*

1. Minimum age (Regulation 1.1) ☐  
.....
2. Medical certification (Regulation 1.2) ☐  
.....
3. Qualifications of seafarers (Regulation 1.3) ☐  
.....
4. Seafarers' employment agreements (Regulation 2.1) ☐  
.....
5. Use of any licensed or certified or regulated private recruitment  
and placement service (Regulation 1.4) ☐  
.....
6. Hours of work or rest (Regulation 2.3) ☐  
.....
7. Manning levels for the ship (Regulation 2.7) ☐  
.....
8. Accommodation (Regulation 3.1) ☐  
.....
9. On-board recreational facilities (Regulation 3.1) ☐  
.....
10. Food and catering (Regulation 3.2) ☐  
.....
11. Health and safety and accident prevention (Regulation 4.3) ☐  
.....
12. On-board medical care (Regulation 4.1) ☐  
.....
13. On-board complaint procedures (Regulation 5.1.5) ☐  
.....
14. Payment of wages (Regulation 2.2) ☐  
.....



I hereby certify that the above measures have been drawn up to ensure ongoing compliance, between inspections, with the requirements listed in Part I.

Name of shipowner:<sup>1</sup> .....

.....

Company address: .....

.....

Name of the authorized signatory: .....

.....

Title: .....

Signature of the authorized signatory:

.....

Date: .....

(Stamp or seal of the shipowner<sup>1</sup>)

The above measures have been reviewed by *(insert name of competent authority or duly recognized organization)* and, following inspection of the ship, have been determined as meeting the purposes set out under Standard A5.1.3, paragraph 10(b), regarding measures to ensure initial and ongoing compliance with the requirements set out in Part I of this Declaration.

Name: .....

Title: .....

Address: .....

.....

.....

Signature: .....

Place: .....

Date: .....

(Seal or stamp of the authority,  
as appropriate)

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<sup>1</sup> *Shipowner* means the owner of the ship or another organization or person, such as the manager, agent or bareboat charterer, who has assumed the responsibility for the operation of the ship from the owner and who, on assuming such responsibility, has agreed to take over the duties and responsibilities imposed on shipowners in accordance with this Convention, regardless of whether any other organizations or persons fulfil certain of the duties or responsibilities on behalf of the shipowner. See Article II(1)(j) of the Convention.

**Interim Maritime Labour Certificate**

Issued under the provisions of Article V and Title 5 of the  
Maritime Labour Convention, 2006  
(referred to below as “the Convention”)  
under the authority of the Government of:

.....  
(full designation of the State whose flag the ship is entitled to fly)

by .....  
(full designation and address of the competent authority or recognized organization  
duly authorized under the provisions of the Convention)

## Particulars of the ship

Name of ship .....

Distinctive number or letters .....

Port of registry .....

Date of registry .....

Gross tonnage <sup>1</sup> .....

IMO number .....

Type of ship .....

Name and address of the shipowner <sup>2</sup> .....

.....  
This is to certify, for the purposes of Standard A5.1.3, paragraph 7, of the Convention,  
that:

- (a) this ship has been inspected, as far as reasonable and practicable, for the matters listed in Appendix A5-I to the Convention, taking into account verification of items under (b), (c) and (d) below;
- (b) the shipowner has demonstrated to the competent authority or recognized organization that the ship has adequate procedures to comply with the Convention;
- (c) the master is familiar with the requirements of the Convention and the responsibilities for implementation; and
- (d) relevant information has been submitted to the competent authority or recognized organization to produce a Declaration of Maritime Labour Compliance.

<sup>1</sup> For ships covered by the tonnage measurement interim scheme adopted by the IMO, the gross tonnage is that which is included in the REMARKS column of the International Tonnage Certificate (1969). See Article II(1)(c) of the Convention.

<sup>2</sup> *Shipowner* means the owner of the ship or another organization or person, such as the manager, agent or bareboat charterer, who has assumed the responsibility for the operation of the ship from the owner and who, on assuming such responsibility, has agreed to take over the duties and responsibilities imposed on shipowners in accordance with this Convention, regardless of whether any other organizations or persons fulfil certain of the duties or responsibilities on behalf of the shipowner. See Article II(1)(j) of the Convention.

This Certificate is valid until ..... subject to inspections in accordance with Standards A5.1.3 and A5.1.4.

Completion date of the inspection referred to under (a) above was .....

Issued at ..... on .....

Signature of the duly authorized official  
issuing the interim certificate .....

(Seal or stamp of issuing authority, as appropriate)

## **APPENDIX A5-III**

General areas that are subject to a detailed inspection by an authorized officer in a port of a Member carrying out a port State inspection pursuant to Standard A5.2.1:

Minimum age

Medical certification

Qualifications of seafarers

Seafarers' employment agreements

Use of any licensed or certified or regulated private recruitment and placement service

Hours of work or rest

Manning levels for the ship

Accommodation

On-board recreational facilities

Food and catering

Health and safety and accident prevention

On-board medical care

On-board complaint procedures

Payment of wages



**APPENDIX B5-I – EXAMPLE OF A NATIONAL DECLARATION**

See Guideline B5.1.3, paragraph 5

Maritime Labour Convention, 2006  
Declaration of Maritime Labour Compliance – Part I

*(Note: This Declaration must be attached  
to the ship's Maritime Labour Certificate)*

Issued under the authority of: **The Ministry of Maritime Transport of XXXXX**

With respect to the provisions of the Maritime Labour Convention, 2006, the following referenced ship:

Name of ship	IMO number	Gross tonnage
M.S. EXAMPLE	12345	1,000

is maintained in accordance with Standard A5.1.3 of the Convention.

The undersigned declares, on behalf of the abovementioned competent authority, that:

- (a) the provisions of the Maritime Labour Convention are fully embodied in the national requirements referred to below;
- (b) these national requirements are contained in the national provisions referenced below; explanations concerning the content of those provisions are provided where necessary;
- (c) the details of any substantial equivalencies under Article VI, paragraphs 3 and 4, are provided <under the corresponding national requirement listed below> <in the section provided for this purpose below> *(strike out the statement which is not applicable)*;
- (d) any exemptions granted by the competent authority in accordance with Title 3 are clearly indicated in the section provided for this purpose below; and
- (e) any ship-type specific requirements under national legislation are also referenced under the requirements concerned.

1. Minimum age (Regulation 1.1)

*Shipping Law, No. 123 of 1905, as amended ("Law"), Chapter X; Shipping Regulations ("Regulations"), 2006, Rules 1111-1222.*

*Minimum ages are those referred to in the Convention.*

*"Night" means 9 p.m. to 6 a.m. unless the Ministry of Maritime Transport ("Ministry") approves a different period.*

*Examples of hazardous work restricted to 18-year-olds or over are listed in Schedule A hereto. In the case of cargo ships, no one under 18 may work in the areas marked on the ship's plan (to be attached to this Declaration) as "hazardous area".*

2. Medical certification (Regulation 1.2)

*Law, Chapter XI; Regulations, Rules 1223-1233.*

*Medical certificates shall conform to the STCW requirements, where applicable; in other cases, the STCW requirements are applied with any necessary adjustments.*

*Qualified opticians on list approved by Ministry may issue certificates concerning eyesight.*

*Medical examinations follow the ILO/WHO Guidelines referred to in Guideline B1.2.1*

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EXAMPLE



**Declaration of Maritime Labour Compliance – Part II***Measures adopted to ensure ongoing compliance  
between inspections*

The following measures have been drawn up by the shipowner, named in the Maritime Labour Certificate to which this Declaration is attached, to ensure ongoing compliance between inspections:

*(State below the measures drawn up to ensure compliance with each of the items in Part I)*

1. Minimum age (Regulation 1.1)



*Date of birth of each seafarer is noted against his/her name on the crew list.*

*The list is checked at the beginning of each voyage by the master or officer acting on his or her behalf ("competent officer"), who records the date of such verification.*

*Each seafarer under 18 receives, at the time of engagement, a note prohibiting him/her from performing night work or the work specifically listed as hazardous (see Part I, section 1, above) and any other hazardous work, and requiring him/her to consult the competent officer in case of doubt. A copy of the note, with the seafarer's signature under "received and read", and the date of signature, is kept by the competent officer.*

2. Medical certification (Regulation 1.2)



*The medical certificates are kept in strict confidence by the competent officer, together with a list, prepared under the competent officer's responsibility and stating for each seafarer on board: the functions of the seafarer, the date of the current medical certificate(s) and the health status noted on the certificate concerned.*

*In any case of possible doubt as to whether the seafarer is medically fit for a particular function or functions, the competent officer consults the seafarer's doctor or another qualified practitioner and records a summary of the practitioner's conclusions, as well as the practitioner's name and telephone number and the date of the consultation.*

.....  
.....